

## KIDS & FAMILIES TEAM LEADER

**Responsible to:** Communities & Connections Pastor | **Contract:** 3-5 Days/ week (22.5-37.5 hrs/ week) |

**Salary:** £Competitive, commensurate with experience



### About Central:

At Central we love and value families and children and want them to grow as disciples and be at the heart of all we do. We want to see our kids and families love and serve Jesus in a fun, energetic and loving church family. This appointment will develop the programme to help our kids and families be disciples who are having an adventure with Jesus, are at the heart of our church family and serving our city with their God-given gifts and talents.

This appointment will also help envision our Communities to serve families across the city. Given all that has happened in COVID19 we think this appointment will really help us strategically think how we serve kids and families given the vision and strategy 'It's Time to Rebuild' we have in place. We desire that our kids and families ministry would a) see children grow and **mature** as disciples, b) love and **care** for children and families regardless of their background and story and c) **share** the incredible hope we have in Jesus.

This is a position for between 3-5 days per week dependant on the candidate. Hours will be agreed with the successful candidate but will likely include being available approximately 3 Sundays / month (we have All Out Sunday on the last Sunday of the month). This is a permanent position and salary will be commensurate with experience. The post will receive line management, encouragement and support from one of the senior leadership team.

### Role Overview:

#### Role Description:

- To provide vision and direction to the kids team, parents and wider church.
- To oversee the discipleship of Central's kids (0-12 years) in alignment with the wider vision and strategy of the church. To ensure that the kids have opportunity to Love Edinburgh, Be Family and Follow Jesus through:
  - Growing in spiritual maturity
  - Loving and caring for one another and for those in our city
  - Sharing Jesus courageously and creative
- To oversee the kids ministry in both the gathered and scattered ministry at Central
  - Gathered:
    - To oversee the children's ministry as we gather on Sundays at Central (not the last Sunday of the month) and ensure the relevant infrastructure and management is in place.
    - To work alongside the 0-18s team to develop youth, children's and families ministry and develop its profile and voice within the gathered setting.

- Scattered:
  - To help our church Communities appropriately serve and disciple kids through providing resources, encouragement and support.
  - To help our church Communities who have kids and families identify and appropriately serve their particular mission field, particularly on All Out Sunday (last Sunday of the month).

**Other Responsibilities:**

- To have oversight of other children's activities and support the volunteer team. This currently includes:
  - Tollcross Tots (weekly parents and Toddlers on Monday morning)
  - Older children's (P6/7) discipleship groups
- To liaise wider 0-18s team to ensure there is cohesion and support between the children's, families and youth ministry.
- To help children and families have the relevant resources (e.g. via the Central Rooted families app) to aid their discipleship.
- To be involved with some of the planning for the Sunday morning's gatherings to ensure that these engage 0-18s. To work with the 0-18s team to coordinate the quarterly all-age gatherings.
- To work with the safeguarding team to ensure that the necessary safeguarding structures and procedures are in place for the safety and wellbeing of those in the 0-18s.

Person Specification:

The following specification of essential and desirable attributes will guide the selection panel in their shortlisting - applicants should address their application to these:

	<b>Essential</b>	<b>Desirable</b>
<b>Relevant Experience</b>	Experience of helping kids grow as disciples through holistic programmes.	Recognised experience with working with children from a variety of backgrounds in different contexts.
<b>Education &amp; Training</b>	No formal qualifications are required but a demonstration of suitable experience in children's ministry and appropriate skills is essential.	Children's ministry qualifications Some formal/ informal theological study Proven experience of helping families with their discipleship.

<b>Special Knowledge &amp; Skills</b>	Able to teach and unpack the Bible in a relevant way for young people A PVG check	Experience of working alongside a safeguarding team. Experience of helping children to engage with prayer and spiritual gifts. An experience of working with missional communities.
<b>Special Qualities or Aptitudes</b>	Volunteer management: an ability to lead and envision a team of volunteers. Organisational skills: The candidate must be able to plan, organise and implement various children's programmes and activities.	An ability to relate to the struggles, challenges and lifestyle of children in today's society.
<b>Any Other Requirements</b>	The applicant must be a practising Christian who actively invests in their own spiritual development.	

### How to apply:

Applications are via CV and Covering Letter to Becs Lee [becs@centralchurch.co.uk](mailto:becs@centralchurch.co.uk).

Your covering letter should be approximately two pages of A4 and share some of your testimony, your experience and what excites you about leading the kids and families ministry at Central.

The deadline for Applications will be 13<sup>th</sup> July (5pm) 2022.

Interviews will take place week commencing 18<sup>th</sup> July.